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Houston, Texas – Nov. 11, 2013 – The Houston Texans and affiliated McNair Group have been selected as one of the Houston Chronicle Top Workplaces. The Texans ranked eighth out of 98 businesses in the midsize category with 150-499 employees in the region. The publication has honored top workplaces in the Houston area for four years.

The Texans and The McNair Group strive to hire employees and players that are a good fit in representing the organization, the Houston community and the National Football League by focusing their recruiting efforts on individuals with high character, a strong work ethic and a fierce competitive spirit.

The Top Workplaces are determined based solely on employee feedback. The employee survey is conducted by WorkplaceDynamics, LLP, a leading research firm on organizational health and employee engagement. WorkplaceDynamics conducts regional Top Workplaces programs with 37 major publishing partners and recognizes a list of 150 National Top Workplaces. Over the past year, more than 5,000 organizations and one in every 88 employees in the U.S. have turned to WorkplaceDynamics to better understand what is on the minds of their employees.

The Texans, whose mission is to create and maintain the most respected and most valuable professional sports franchise in the world have three primary objectives: win championships, create memorable experiences for their fans and partners and do great things in the Houston community.

“It is a great honor to be recognized as one of Houston’s top places to work in back-to-back years,” Houston Texans President Jamey Rootes said. “Fostering a positive working environment is something that is very important to us as an organization. The talented people who work here make it a special place and their hard work on game day and throughout the year creates memories for our fans and makes Houston a better place for all of us. Making the Texans a great place to work is an essential part of our ongoing efforts to deliver excellence both on and off the field.”

The Houston Chronicle published the complete list of Top Workplaces on November 10. For more information about the Top Workplaces lists and WorkplaceDynamics, please visit www.topworkplaces.com and www.workplacedynamics.com.

ABOUT THE HOUSTON TEXANS

The city of Houston was awarded the National Football League’s 32nd franchise on October 6, 1999, thanks to an effort spearheaded by local businessman Robert C. McNair; and on September 8, 2002, the Houston Texans made their regular-season debut, returning the NFL to Houston after a five-year

absence. That night, the Texans became the first expansion team in NFL history to win its debut game, defeating the Dallas Cowboys 19-10. The Texans play at Reliant Stadium, the first retractable-roof stadium in the NFL, and home to the largest in-stadium HD video displays in the world. The Texans have sold out every game at the stadium in franchise history. Since 2002, the Houston Texans Foundation has raised more than \$20 million through annual fundraising events, disaster response programs, annual United Way campaigns and partnerships with non-profit organizations on Texans gameday. The Texans are the two-time defending AFC South division champions; and in 2013, the Texans were named the 13th most valuable sports franchise in the world and the 5th most valuable NFL franchise by Forbes magazine with an estimated value of \$1.3 billion.

Texans media web site and media guide: <http://media.houstontexans.com>

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